

# **EXHIBIT 23B**

AGREEMENT made this 5<sup>TH</sup> day of October, 1978, by  
and between PAUL LAIKIN Redacted - PII  
residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Paul Laikin

by

\_\_\_\_\_

AGREEMENT made this day of JUNE 22, 1978, by and between PAUL LARKIN residing at Redacted - PII Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Paul Larkin

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by Bob Blodsky

AGREEMENT made this 9<sup>th</sup> day of Oct., 1978, by and between JOHN LANGSTON residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights, of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]

by [Signature]



AGREEMENT made this 6 day of JULY, 1978, by and between Bob Larkin residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Robert J. Larkin

by Art Brooks

AGREEMENT made this 13TH day of JUNE, 1978, by and between ROBERT LAYTON Redacted - PII residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 

AGREEMENT made this 26 day of 3 DECEMBER, 1978, by  
and between PETER LEDGER Redacted - PII  
residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

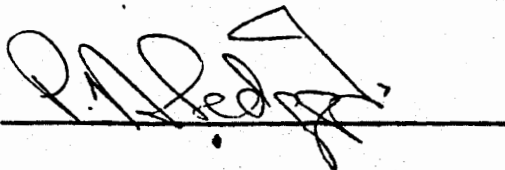
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

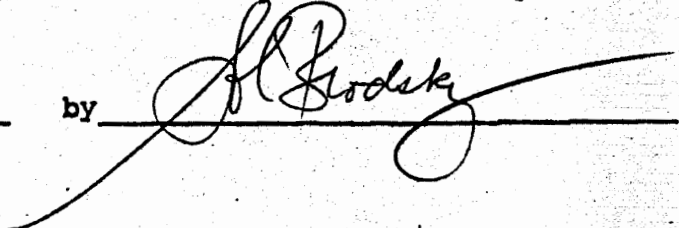
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this SIXTH day of OCTOBER, 1978, by and between STEPHEN LEIALOHA residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Stephen Leialoha

by

J. Brodsky



AGREEMENT made this 22 day of MAY, 1978, by and between SHELLY LEFERMAN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Shelly Leferman

by [Signature]

AGREEMENT made this 14 day of June, 1978, by and between Danida Lichter-Dale residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Danida Lichter-Dale

by [Signature]



AGREEMENT made this 14 day of JUNE, 1978, by and between Larry Lieber residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Larry Lieber

by Joel Brodsky

AGREEMENT made this May 16, 1978, by  
 and between Ralph Macchio  
 residing at 515 Madison Ave Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Ralph Macchio

by John Broderick



AGREEMENT made this June day of 15, 1978, by  
and between **Redacted - PII**  
residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Nora Macin

by [Signature]

AGREEMENT made this 5/4 day of 1978, by and between  
WILLIAM T. MANTLO residing at [Redacted - PII]  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known  
 as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either  
 written material or art work as a contribution to the collective work known as the Marvel Comics  
 Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or com-  
 missions such written material or art work on an employee-for-hire basis as such is defined pursuant to  
 the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written  
 material or art work and paying therefor at the rate MARVEL customarily pays for such work, as  
 such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms  
 that any and all work, writing, art work material or services (herein the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group  
 have been and will be specially ordered or commissioned for use as a contribution to a collective work  
 and that as such Work was and is expressly agreed to be considered a work made for hire under the  
 Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature  
 in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof  
 having all rights of ownership therein and thereto as if MARVEL were the sole author thereof.  
 SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and  
 to the Work.

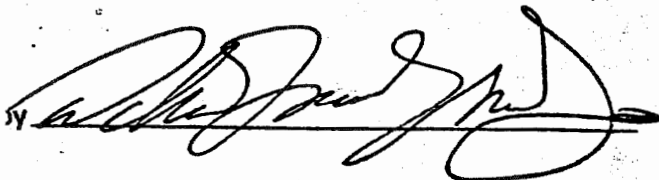
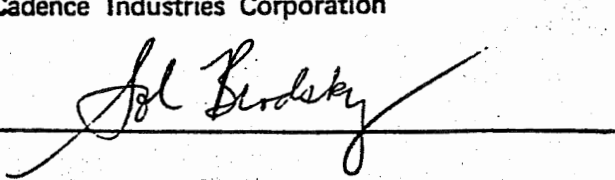
In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and  
 likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER  
 be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express  
 written consent.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and  
 their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the  
 date first above written.

Supplier

Marvel Comics Group, a division  
 of Cadence Industries Corporation

 by 

AGREEMENT made this 3 day of OCTOBER, 1978, by and between PABLO MARCOS residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Pablo Marcos

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by

Al Brodsky



AGREEMENT made this 10<sup>th</sup> day of May, 1978, by and between RICHARD MARSCHELL residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Richard Marschall

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by Art Brodsky



AGREEMENT made this 15 day of OCT, 1978, by and between FRAN MATERA residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by FRAN MATERA

by Art Brooks

AGREEMENT made this 11<sup>th</sup> day of September, 1978, by and between FRAN MATERA residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by FRAN MATERA by SA Bloch

AGREEMENT made this 12TH day of JUNE, 1978,  
by and between Marvel Comics Group, a division of Cadence Industries Corporation  
(herein "EMPLOYER") and FRAN MATERS, herein "EMPLOYEE").

In consideration of EMPLOYEE's employment by EMPLOYER, and other  
good and valuable consideration, receipt of which is hereby acknowledged by  
EMPLOYEE, EMPLOYEE represents, warrants and agrees as follows:

Any and all material written, drawn or created by EMPLOYEE, now or  
in the future, and all material previously written, drawn or created by EMPLOYEE  
in the past, for the comic books or other printed matter for TARZAN or JOHN  
CARTER OF MARS was and will be written, drawn or created by EMPLOYEE as an  
employee of EMPLOYER, in the performance of EMPLOYEE's duties and in the reg-  
ular course of employment and that EMPLOYER is the Author thereof and entitled  
to the copyright therein and thereto (including any renewal, extension or rever-  
sion of copyright now or hereafter provided), and all other rights therein and  
thereto of any nature whatsoever whether now known or hereafter devised, includ-  
ing, but not limited to, the right to make such changes therein, and such uses  
hereof, as it may determine, and that such material is a "work-for-hire" under  
the copyright laws of the United States in effect on or after the date of creation  
of such material.

IN WITNESS WHEREOF, we have hereunto set our hands and seals  
as of the date first above written.

FRAN MATERS  
EMPLOYEE

MARVEL COMICS GROUP, a division of  
Cadence Industries Corporation  
by Al Brodsky



AGREEMENT made this 10 day of OCTOBER, 1978, by and between VIC MARTIN residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Vic Martin

by SM Brodsky



AGREEMENT made this 2<sup>nd</sup> day of October, 1978, by and between RODOLFO F. MESINA residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Rodolfo F. Mesina

by [Signature]

Redacted - PII

AGREEMENT made this 3RD day of MAY, 1978 by and between  
 ROGER MCKENZIE residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis as such is defined pursuant to the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written material or art work and paying therefor at the rate MARVEL customarily pays for such work, as such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms that any and all work, writing, art work material or services (herein the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire under the Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein and thereto as if MARVEL were the sole author thereof. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express written consent.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Supplier

Marvel Comics Group, a division  
 of Cadence Industries Corporation

Roger McKenzie

by Art Brudsky

AGREEMENT made this 26<sup>th</sup> day of JUNE, 1978, by and between BOB MCLEOD Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Robert J. McLeod

by

Al Brodsky



AGREEMENT made this 6th day of June, 1978, by and between DAVID MICHELINIE residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by David Michelinie

by St. Bruck

15  
 AGREEMENT made this 2<sup>nd</sup> day of November, 1978, by  
 and between ALLEN MILGROM Redacted - PII  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by

Allen L. Milgrom by Isol Brodsky



AGREEMENT made this 25<sup>th</sup> day of May, 1978, by and between Mary A. Mintzer, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Mary A. Mintzer

by Al Brodsky



AGREEMENT made this 31st day of May, 1978, by and between Jim Mooney residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by

Jim Mooney

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Art Blodsky

AGREEMENT made this 5 day of July, 19 78, by and between FRANK MILLER residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

FRANK MILLER

by

MR. Brodsky

AGREEMENT made this Oct 12, 1978, by  
 and between Brian Moore  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Brian Moore

by [Signature]



AGREEMENT made this 2 day of ✓, 1978, by and between BRIAN MOORE residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Brian Moore

by Bl Brodsky

AGREEMENT made this 12 day of JUNE, 1978, by  
and between WINSTON MORTIMER  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Winston Mortimer

by Phil Brodsky



AGREEMENT made this 31, day of JULY, 1978, by  
and between KLING D. NEBACE  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]

by [Signature]



AGREEMENT made this 15 day of JULY, 1978, by and between Don Newton, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

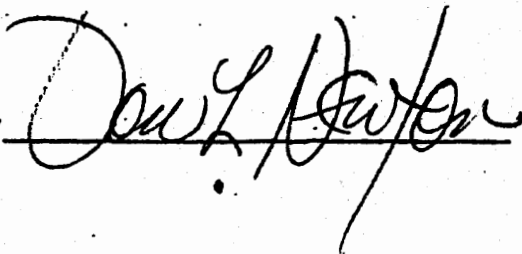
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

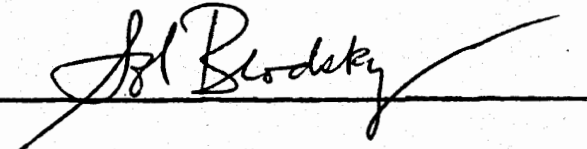
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by



AGREEMENT made this 17 day of October, 1978, by and between Don Newton residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

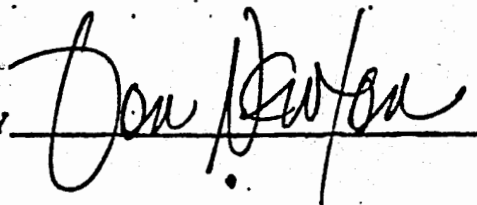
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

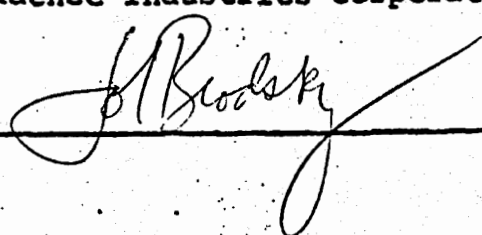
SUPPLIER

by



MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by





AGREEMENT made this 9 day of October, 1978, by and between CHARLES NICHOLAS Redacted - PII residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Charles Nicholas

by

M. Brodsky



AGREEMENT made this 14 day of JULY, 1978, by  
and between EARL H NORMAN  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a 'division' of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Earl H. Norman

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by John Rodsky

AGREEMENT made this MAY 25, 1978, by  
 and between JAMES R. NOVAK  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by JAMES R. NOVAK

by [Signature]



AGREEMENT made this 13 day of JULY, 1978, by  
and between JUAN ORTIZ Redacted - PII  
residing at  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

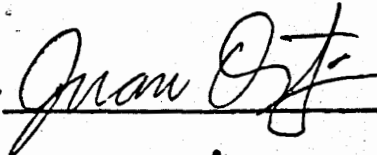
In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

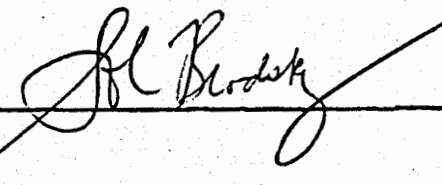
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 



AGREEMENT made this 15 day of MAY, 1978, by  
 and between TOM PALMER  
 residing at Redacted - PII  
 (herein "Supplier") and MARVEL COMICS GROUP  
 (herein "Marvel"), a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

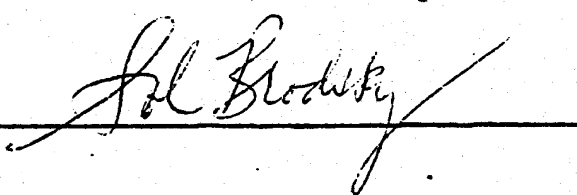
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by 

by 

AGREEMENT made this       day of OCTOBER 16, 1978, by  
and between MICHAEL PARDO  
residing at       Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael Pardo

by A. Broderick

AGREEMENT made this 2<sup>nd</sup> day of May, 1978, by  
and between **Redacted - PII** RICHARD PAAKER  
residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by [Signature]

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]



AGREEMENT made this 19<sup>TH</sup> day of — JUNE —, 1978, by and between BRUCE D. PATTERSON, #  
residing at [Redacted - PII]  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Bruce D. Patterson

by Ad Brodsky

EMENT made this 7<sup>TH</sup> day of OCTOBER, 1978, by  
MICHAEL J. PELLOWSKI,

Redacted - PII

lier") and the Marvel Comics Group, a division of Cadence Corporation, 575 Madison Avenue, New York, New York 10022 (el").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael J. Pellowski

by [Signature]

AGREEMENT made this 23 day of OCTOBER, 1978, by and between GEORGE PEREZ residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by George Perez

by Jo Brodsky



AGREEMENT made this 12 day of JUNE, 1978, by and between DON PERLIN, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 

AGREEMENT made this 20 day of OCTOBER, 1978, by and between KEITH POLLARD, [Redacted - PII] residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

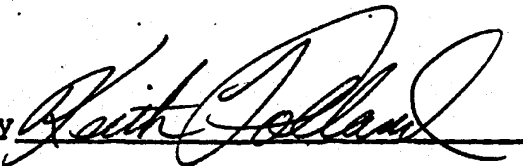
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

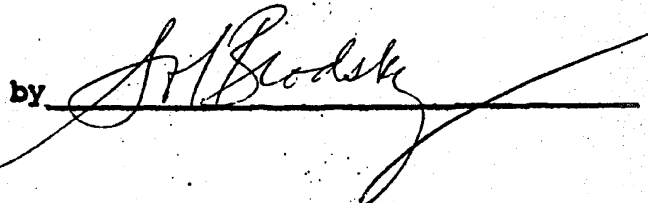
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 

# CRAZY MAGAZINE

AGREEMENT made this 26 day of OCTOBER, 1978, by and between JOHN REINER residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL, forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by John Reiner

by [Signature]



AGREEMENT made this 12th day of OCTOBER, 1978, by and between MIKE RICIGLIANO + Redacted - PII residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Michael Ricigliano

by

J. H. Brodsky

AGREEMENT made this 12<sup>th</sup> day of July, 1978, by and between Clem Robins residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Clem Robins

by [Signature]

CRAZY MAGAZINE

AGREEMENT made this 12 day of OCTOBER, 1978, by and between VANCE RODEWALT residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 



AGREEMENT made this 19 day of MAY, 1978, by and between JOHN DOMITA residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

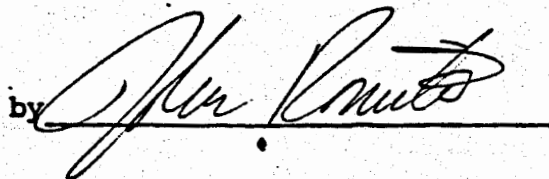
In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

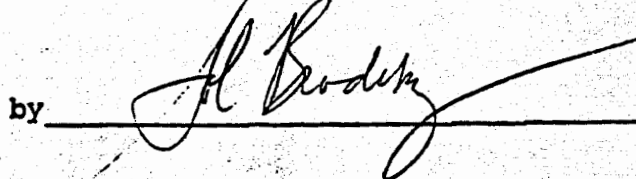
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by 

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by 

AGREEMENT made this 3 day of MAY 1978 by and between  
 JOHN S. KENITH residing at [Redacted - PII]  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis as such is defined pursuant to the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written material or art work and paying therefor at the rate MARVEL customarily pays for such work, as such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms that any and all work, writing, art work material or services (herein the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire under the Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein and thereto as if MARVEL were the sole author thereof. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express written consent.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Supplier

Marvel Comics Group, a division  
 of Cadence Industries Corporation

by

John S. Kenith

by

Al Brodsky

AGREEMENT made this 23 day of MAY, 1978, by and between JOE ROSEN Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Joe Rosen

by Art Brudsky



AGREEMENT made this MAY 3, 1978 day of Redacted - PII by and between GEORGE ROUSSOS (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis as such is defined pursuant to the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written material or art work and paying therefor at the rate MARVEL customarily pays for such work, as such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms that any and all work, writing, art work material or services (herein the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire under the Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein and thereto as if MARVEL were the sole author thereof. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express written consent.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Supplier

Marvel Comics Group, a division  
of Cadence Industries Corporation

by GEORGE ROUSSOS

by Al Brodsky

AGREEMENT made this 1st day of November, 1978, by and between Craig Russell residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by P. Craig Russell

by St. Bodeky



AGREEMENT made this 12TH day of JUNE, 1978, by and between JOSEF RUBINSTEIN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

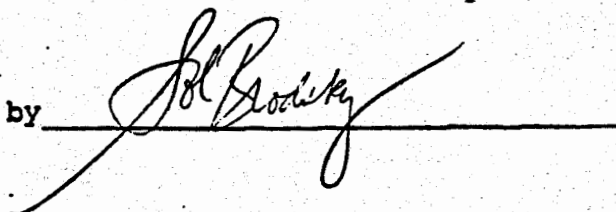
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by



by





AGREEMENT made this Oct 8, 19 88, by and between KEVIN SARCO Redacted - PII residing at [REDACTED] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed ~~this Agreement~~ as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Kevin Sarco

by Jim Brodsky

*in C.*  
AGREEMENT made this 27 day of NOV., 1978, by  
and between EUGENIO SALADINO  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by Eugenio Saladino

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. R. Rodolizio

AGREEMENT made this 3 day of MAY, 1978, by and between  
**JAMES A. SALICRUP** residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis as such is defined pursuant to the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written material or art work and paying therefor at the rate MARVEL customarily pays for such work, as such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms that any and all work, writing, art work material or services (herein the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire under the Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein and thereto as if MARVEL were the sole author thereof. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express written consent.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Supplier

Marvel Comics Group, a division  
 of Cadence Industries Corporation

by James A. Salicrup

by Art Brodsky



AGREEMENT made this 7<sup>th</sup> day of October, 1978, by and between RODOLFO A. SANTIAGO, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by X C. Santiago

by J. Brodeur

AGREEMENT made this 12 day of July, 1978, by  
and between ANTHONY SANTO Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

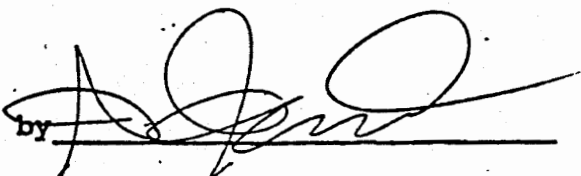
In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

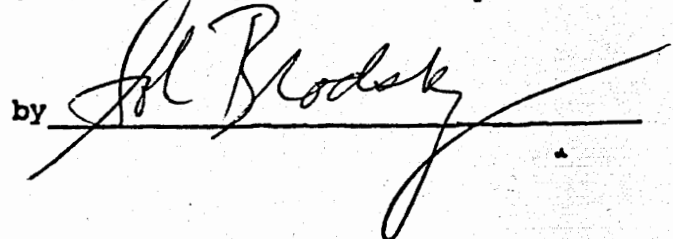
This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

by   
ANTHONY SANTO

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

AGREEMENT made this <sup>5<sup>TH</sup></sup> day of **OCTOBER** 19**78**, by  
and between **STUART SCHWARTZBERG**  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Stuart Schwartzberg

by Al Brodsky



AGREEMENT made this 26<sup>th</sup> day of MAY, 1978, by and between ROBERT SHAREN, residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Robert L. Sharen

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]

AGREEMENT made this 10TH day of MAY, 1978, by and between JAMES SHOOTER residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

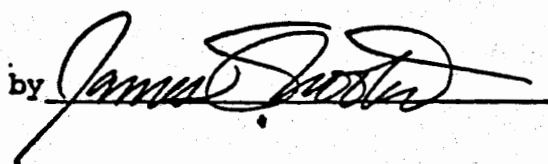
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

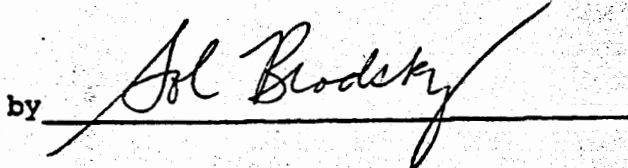
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 



AGREEMENT made this 11 day of May, 1978, by  
and between Redacted - PII  
residing at Marie Sener  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Marie Sener

by Al Brodsky



MARVEL

AGREEMENT made this 11<sup>th</sup> day of DECEMBER, 1978, by  
between GEORGE SIEFRINGER  
ing at Redacted - PII  
ein "Supplier") and the Marvel Comics Group, a division of Cadence  
ustries Corporation, 575 Madison Avenue, New York, New York 10022  
erein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL in  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

George Siefringer

by

St. Rodak

S.S. #

Redacted - PII

AGREEMENT made this 11 day of JULY, 1978, by  
and between BILL SIENKIEWICZ Redacted - PII Redacted - PII  
residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

BILL SIENKIEWICZ

by

[Signature]

AGREEMENT made this 16 day of NOVEMBER, 1978, by and between WALTER M. SIMONSON residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Walter Simonson

by [Signature]



AGREEMENT made this 10 day of October, 1978, by and between Joe Sinnott residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Joe Sinnott

by Art Brodsky

AGREEMENT made this 24 day of May, 1978, by and between MICHAEL S. SIPORIN residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael S. Siporin

by Bob Brodsky

AGREEMENT made this 14 day of DECEMBER, 1978, by  
and between **Redacted - PII** ROGER SLIFER  
residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Roger Slifer

by

Al Brodsky



AGREEMENT made this 4th day of ~~OCTOBER~~, 1978, by and between ~~JACK SPARLING~~ residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

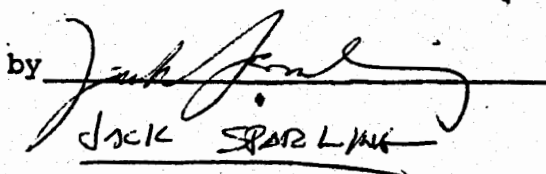
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

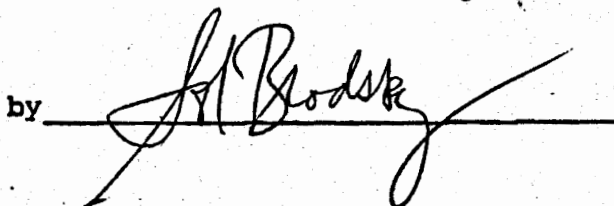
SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

  
JACK SPARLING

by



AGREEMENT made this day of June 23<sup>rd</sup>, 1978, by and between FRANÇOISE MOULY-SPIEGELMAN residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 

AGREEMENT made this 10 day of May, 1978, by and between residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

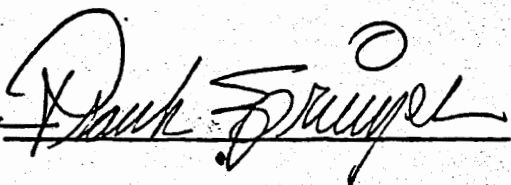
SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

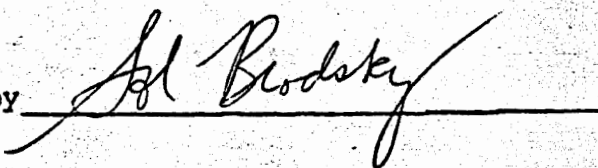
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by 

by 



AGREEMENT made this day of May 3, 1978, by and between  
Roger I. Stern residing at Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known  
as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either  
written material or art work as a contribution to the collective work known as the Marvel Comics  
Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or com-  
missions such written material or art work on an employee-for-hire basis as such is defined pursuant to  
the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written  
material or art work and paying therefor at the rate MARVEL customarily pays for such work, as  
such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms  
that any and all work, writing, art work material or services (herein the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group  
have been and will be specially ordered or commissioned for use as a contribution to a collective work  
and that as such Work was and is expressly agreed to be considered a work made for hire under the  
Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature  
in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof  
having all rights of ownership therein and thereto as if MARVEL were the sole author thereof.  
SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and  
to the Work.

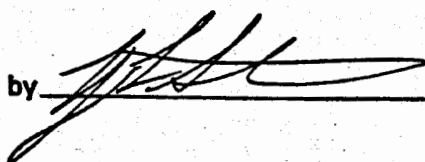
In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and  
likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER  
be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express  
written consent.

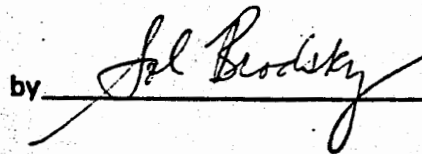
This Agreement shall be binding upon and inure to the benefit of the parties hereto and  
their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the  
date first above written.

Supplier

Marvel Comics Group, a division  
of Cadence Industries Corporation

by 

by 

AGREEMENT made this       day of AUGUST 9 , 1978 , by  
and between STEVE STILES  
residing at       Redacted - PII  
(herein "Supplier") and the Marvel Comics Group, a division of Cadence  
Industries Corporation, 575 Madison Avenue, New York, New York 10022  
(herein "Marvel").

MARVEL is in the business of publishing comic and other  
magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
have MARVEL order or commission either written material or art work  
as a contribution to the collective work known as the Marvel Comics  
Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
commissions such written material or art work on an employee-for-hire  
basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
from SUPPLIER written material or art work and paying therefor,  
SUPPLIER acknowledges, agrees and confirms that any and all work,  
writing, art work material or services (the "Work") which have been  
or are in the future created, prepared or performed by SUPPLIER  
for the Marvel Comics Group have been and will be specially ordered  
or commissioned for use as a contribution to a collective work and  
that as such Work was and is expressly agreed to be considered a  
work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
of any kind and nature in and to the Work, the right to use SUP-  
PLIER's name in connection therewith and agrees that MARVEL is  
the sole and exclusive copyright proprietor thereof having all rights  
of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
fit of the parties hereto and their respective heirs, successors,  
administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Steve Stiles

by

St. Brooks



AGREEMENT made this 19 day of MAY, 1978, by and between CHIC STONE residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Chris Stone

by J. A. Brodsky



**Redacted - PII**

AGREEMENT made this 23 day of OCT. , 1978, by and between THOMAS SUTTON residing at (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by

Thomas F. Sutton

by

Lois Blodsky

AGREEMENT made this 30th day of August, 1978, by and between STEVE SWIRES Redacted - PII residing at \_\_\_\_\_ (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work"), which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Steve Swires

by Art Brooks

AGREEMENT made this 9 day of OCTOBER, 1978, by and between ANTHONY TALLARICO residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Anthony Tallarico

MARVEL COMICS GROUP, a division of Cadence Industries Corporation

by St. Brodsky



*JOHN TARTAGLIONE* AGREEMENT made this day of MAY 5, 1978, by and between  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575  
 Madison Avenue, New York, New York 10022 (herein "Marvel").

WHEREAS MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and

WHEREAS SUPPLIER is desirous of having MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group, and

WHEREAS MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis as such is defined pursuant to the Copyright Act of 1976, as such may be revised, amended, supplemented or superseded

NOW, THEREFORE, the parties hereto hereby agree as follows:

In consideration of MARVEL commissioning and ordering from SUPPLIER written material or art work and paying therefor at the rate MARVEL customarily pays for such work, as such rate may be changed from time to time, SUPPLIER hereby acknowledges, agrees and confirms that any and all work, writing, art work material or services (herein the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire under the Copyright Act of 1976 and as the same may be revised, amended, supplemented or superseded.

SUPPLIER expressly grants to MARVEL in perpetuity all rights of any kind and nature in and to the Work and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein and thereto as if MARVEL were the sole author thereof. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

In addition, SUPPLIER grants to MARVEL the right to use SUPPLIER's name and likeness in connection with the Work, and the advertising thereof, but in no event shall SUPPLIER be deemed to be endorsing a commercial product without first having obtained SUPPLIER's express written consent.

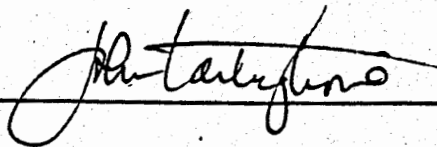
This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

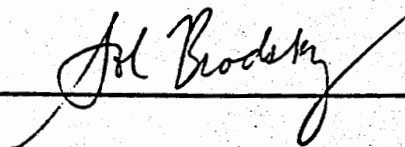
Supplier

Marvel Comics Group, a division  
 of Cadence Industries Corporation

by



by



AGREEMENT made this day of 10-15, 1978, by and between HOWARD TAYLOR, Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

by Howard Taylor

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by J. B. Rodsky

AGREEMENT made this 25<sup>th</sup> day of JULY, 1978, by and between residing at ~~GREG THAKSTON~~ - [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by *Greg Thakston*

by *Bob Broderick*



AGREEMENT made this 1st day of June, 1978, by  
 and between Roy Thomas  
 residing at [Redacted - PII]  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 efit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

by Roy Thomas

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

by Art Brodsky

AGREEMENT made this 30th day of July , 19 78 , by  
 and between Don and Maggie Thompson  
 residing at Redacted - PII  
 (herein "Supplier") and the Marvel Comics Group, a division of Cadence  
 Industries Corporation, 575 Madison Avenue, New York, New York 10022  
 (herein "Marvel").

MARVEL is in the business of publishing comic and other  
 magazines known as the Marvel Comics Group, and SUPPLIER wishes to  
 have MARVEL order or commission either written material or art work  
 as a contribution to the collective work known as the Marvel Comics  
 Group. MARVEL has informed SUPPLIER that MARVEL only orders or  
 commissions such written material or art work on an employee-for-hire  
 basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering  
 from SUPPLIER written material or art work and paying therefor,  
 SUPPLIER acknowledges, agrees and confirms that any and all work,  
 writing, art work material or services (the "Work") which have been  
 or are in the future created, prepared or performed by SUPPLIER  
 for the Marvel Comics Group have been and will be specially ordered  
 or commissioned for use as a contribution to a collective work and  
 that as such Work was and is expressly agreed to be considered a  
 work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights  
 of any kind and nature in and to the Work, the right to use SUP-  
 PLIER's name in connection therewith and agrees that MARVEL is  
 the sole and exclusive copyright proprietor thereof having all rights  
 of ownership therein. SUPPLIER agrees not to contest MARVEL's ex-  
 clusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the ben-  
 fit of the parties hereto and their respective heirs, successors,  
 administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed  
 this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
 of Cadence Industries Corporation

*Don Thompson*  
 by *Margaret Curtis Thompson* by *J. Brooks*

AGREEMENT made this 31 day of JULY, 1978, by and between Herb Trimpe residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Herb Trimpe

by [Signature]



3  
AGREEMENT made this 2nd day of November, 1978, by and between Michael Vosburg, (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

Redacted - PII

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been ~~are~~ are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group ~~have been and~~ will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Michael L. Vosburg

by John Broderick

AGREEMENT made this 13 day of July, 1978, by and between Duffin Vohland 2-401, residing at Redacted - PII (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by [Signature]

by [Signature]

VOHLAND



AGREEMENT made this 22nd day of August, 1978, by and between Sharon L. Webber residing at [Redacted - PII] (herein "Supplier") and the Marvel Comics Group, a division of Cadence Industries Corporation, 575 Madison Avenue, New York, New York 10022 (herein "Marvel").

MARVEL is in the business of publishing comic and other magazines known as the Marvel Comics Group, and SUPPLIER wishes to have MARVEL order or commission either written material or art work as a contribution to the collective work known as the Marvel Comics Group. MARVEL has informed SUPPLIER that MARVEL only orders or commissions such written material or art work on an employee-for-hire basis.

THEREFORE, the parties agree as follows:

In consideration of MARVEL's commissioning and ordering from SUPPLIER written material or art work and paying therefor, SUPPLIER acknowledges, agrees and confirms that any and all work, writing, art work material or services (the "Work") which have been or are in the future created, prepared or performed by SUPPLIER for the Marvel Comics Group have been and will be specially ordered or commissioned for use as a contribution to a collective work and that as such Work was and is expressly agreed to be considered a work made for hire.

SUPPLIER expressly grants to MARVEL forever all rights of any kind and nature in and to the Work, the right to use SUPPLIER's name in connection therewith and agrees that MARVEL is the sole and exclusive copyright proprietor thereof having all rights of ownership therein. SUPPLIER agrees not to contest MARVEL's exclusive, complete and unrestricted ownership in and to the Work.

This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective heirs, successors, administrators and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

SUPPLIER

MARVEL COMICS GROUP, a division  
of Cadence Industries Corporation

by Sharon L. Webber

by J. Brodsky